

July 15th, 2021

To,

Mr. Manjunath B R

Dear Manjunath,

We are pleased to offer you the position of **Associate Research Scientist** in the **Safety Assessment Department** of our Organization in Bangalore. This offer is based on the terms & conditions mutually agreed to and accepted by e-mail of **July 15, 2021**. A formal appointment letter will be issued to you on the day of reporting to the duty.

In your capacity, as **Associate Research Scientist** you will be reporting to the Principal Scientist. You are required to join us on **16th Aug 21**.

This offer will be subject to the standard terms and conditions of employment with the Company and also will be governed by the policies, rules and guidelines of the Company. You will also be required to sign and agree to be bound by the Employee Non-disclosure, Non-solicitation Agreement when you join the employment of the Company.

Please send the acceptance copy of this letter of offer duly signed within seven working days of its receipt. Non-receipt of the duly signed acceptance copy by us within the stipulated date will be presumed that you are not interested in this offer and the same stands cancelled with immediate effect.


The following documents are required to be produced at the time of joining.

1. Proof of Age – Birth Certificate from appropriate Government Authority or Matriculation Certificate issued by appropriate Examination Board
2. Proof of Academic Qualification
3. Relieving Letter from previous employers (wherever applicable)
4. Three latest passport size photographs with white background
5. A fitness certificate obtained from a registered medical practitioner
6. Copy of PAN Card
7. UAN No. (PF)
8. Aadhar Number

Moreover, this offer letter is issued on the understanding that the information provided by you is correct and true. If at any time, it is found that the information provided by you is not correct or true or has been deliberately suppressed, the Company reserves the right to withdraw this offer.

We welcome you to the Advinus family and look forward to a mutually beneficial and purposeful association.


For Eurofins Advinus Ltd



Sheeba R

Manager - Human Resources

I have read and understood the terms and conditions and am happy to accept the employment on the said terms and conditions. I will join Advinus on or before



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



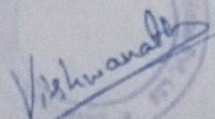
Date: May 4th, 2020

APPOINTMENT LETTER

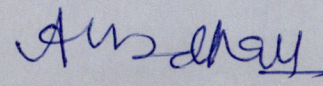
This is to certify that we have appointed SRI UMESH N P bearing ID Number 290 S/o PRAKASHA N S as Q.C Trainee Analyst w.e.f. dated 04.05.2020 and deputed at M/s. Karnataka Antibiotics Pharmaceuticals Limited, Peenya Industrial Area, Bangalore - 560 058 .

Thanking you

Yours faithfully,
For CIS&DS PVT LTD



AUTHORISED SIGNATORY.



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



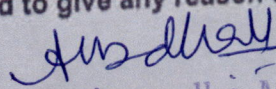
Date: 23-04-2021

Lahari Basavaraju
#53/2, 1st Main Road, 2nd Cross
Rajeev Gandhi Nagar
Laggere
Bangalore - 560058

Dear Ms. Lahari Basavaraju

Congratulations on your appointment! We welcome you to IADFAC Laboratories Pvt. Ltd. and wish you a long and meaningful career with us.

1. **DESIGNATION AND DEPARTMENT:** You would be designated as " Trainee Microbiologist in Microbiology Department"
2. **LOCATION AND DATE OF JOINING:** You would be based at IADFAC Laboratories Pvt. Ltd., Bangalore. You would be required to join as early as possible, but not later than 26-04-2021. If you do not join your duty on the said date, this appointment letter shall be treated as canceled, unless the extension of the said date for joining duty is granted by us in writing.
3. **PROBATION PERIOD:** You will be on probation for a period of Three months from the date of your appointment. Probation period may be extended from time to time at the discretion of the management. If in the opinion of the company you are found suitable for the post in which you are appointed, you will be confirmed.
4. **DEPUTATION AND TRANSFER:** During your employment with the Company, the company may, at any time, at its sole discretion station you in any other location in India. The Company Shall also be entitled at any time to transfer you to any of its Affiliates, Subsidiaries or Sister Companies with or without any changes to the terms and conditions and you shall comply with all directions and instructions in that regard.
5. **PAST RECORD:** If any declaration given or furnished by you to the company prove to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable for removal from service without any notice.
6. **NOTICE PERIOD:** This contract of employment is terminable by either party by giving one month (30 days) notice during the probation period and three months (90 days) notice on confirmation. Either party is not bound to give any reason thereof.


Dr. Anuradha. M
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#8, Siddhi Vinayaka Complex, Nagarabhavi 2nd Stage, 2nd Block
Near BDA Complex, 80 Feet Ring Road, Bangalore - 560072
Ph : +91-80-23186906/07, Cell : +91 8152881444 / 0333/0444/0555
e-mail : bd@iadfac.com / accounts@iadfac.com

Ref.: SBPL/HR/10/2021
Date: 05-10-2021

Mr. Abhishek Naik
Idagundi, Yellapur Tq,
Uttara Kannada Dist,
Karnataka, 581337

Dear Abhishek,

*Sub: Appointment as **Research Associate – R&D Downstream***

We refer to your application for employment and subsequent interviews we had with you, we are pleased to appoint you as **Research Associate – R&D Downstream** with effect from **04.10.2021** under the following terms and conditions:


1. Your annual remuneration for this employment is enclosed in Annexure – I
2. Your employment with us will be governed by the Service Rules/Standing Orders of the Company as applicable to the personnel of your category and as modified from time to time.
3. This offer of employment is subject to your being found fit now for the offered position by the Medical Officer/Institution appointed by the company for this purpose. This Medical examination will be conducted every year.
4. Please read the Annexure – II containing the other terms and conditions of this Offer.

We welcome you to STELIS BIOPHARMA PVT. LTD, and exhort you to join hands with us to build a WORLD CLASS ORGANISATION.

For **STELIS BIOPHARMA LIMITED,**



Aparna Pandit
Senior Manager



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences



Stelis Biopharma Limited

(Formerly Stelis Biopharma Private Limited)

CORP OFF: #293, Jigani Link Road, Bommasandra, Anekal Taluk, Bangalore – 560 105, India

Tel: +91 80 6784 0444

E: info@stelis.com | W: www.stelis.com

CIN: U74140KA2007PLC043095

Annexure – II**TERMS AND CONDITIONS OF YOUR EMPLOYMENT**

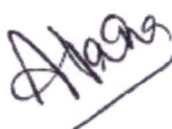
1. THIS OFFER OF EMPLOYMENT as **Research Associate – R&D Downstream** is made based on the information you have furnished to the company in your application. If anything given in it is found/revealed untrue or if you have suppressed any valid and vital information in the application form, the company shall terminate your employment at its direction without giving any notice or opportunity to explain.
2. The management of the company reserves the right to utilise your services in any of its establishments / subsidiary / associate companies in India or abroad by means of transfers or otherwise at any time during your training or subsequent employment with us.
3. You shall devote your entire training /working time exclusively to the business and affairs of the company and shall not take up any other profitable and / or charitable work without the permission from the management. The company can assign any duties / jobs / responsibilities to you in any section / department depending up on the circumstances other than what is obvious from the position that is offered to you now.
4. You shall keep all the information about the working of the company confidential and shall not divulge any information to anyone to the detriment of the company under any circumstances.
5. You will be on probation for 6 months from the date of your joining and a suitable decision of employment with the company with or without revision of your remuneration will be taken at the end of probation time depending upon your performance. You will be intimated in writing about such decision.
6. During the probation period you shall give 15 days' advance notice and after confirmation 90 days' advance notice to the company in case you decide to terminate your employment with us or money equivalent to this notice period if it is acceptable to the company. The company shall also reciprocate the same if it wants to terminate your training or employment at any time except upon termination due to proven misconduct.

Any other terms and conditions added by the company from time to time.

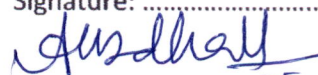
DECLARATION BY THE EMPLOYEE

I have read and understood all the above terms and conditions and take it as the basis for my employment with the company. I agree to abide by the same voluntarily at all the times.

Place:



Signature:


Dr. Anuradha. M
Principal
Padmashree Institute of
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<u>Annexure I: Compensation & Benefits</u>	
Salary Components	Per Annum (INR)
(A) Gross Salary	
Basic	1,80,000
HRA	72,000
Other Allowance	86,400
Total (A)	3,38,400
(B) Deferred Benefits	
PF	21,600
Fixed Compensation (A+B)	3,60,000
(C) Bonus	27,250
(D) Variable Pay	50,000
(E) Gratuity	8,658
Total Compensation (A+B+C+D)	4,45,908

Variable Pay – Maximum up to **INR 50,000/-** per annum based on Individual, Function and Company Performance.

All the limits are as per Company's Policies and IT Provisions, which are subject to change from time to time.

For **STELIS BIOPHARMA LIMITED**,



Aparna Pandit
 Senior Manager



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Annexure – II: Overview of the components applicable to you

Please refer to Annexure I for the details of your Compensation and Benefits applicable to you.

1. Basic Salary:

The Basic Salary is 50% of your Total Compensation. Basic Salary is taxable.

2. House Rent Allowance (HRA):

House Rent Allowance at the rate of 40% of Basic Salary will be paid along with the salary.

As per the income-tax rule, if an employee wants to avail HRA exemption, it is calculated as under.

- Actual HRA (40% of Basic)
- Actual Rent paid (- minus)10% of Basic salary
- Actual Rent Paid

Whichever is lower is exempted from tax subject to production of proof.

3. Other Allowance:

Any balance amount remaining in Fixed Compensation after considering (Basic + HRA + PF) is paid as other allowance through payroll.

Additional Benefits

1. Insurance

- i) **Mediclaim Insurance:** You will be covered under Group Mediclaim Policy (Employee, Spouse and two dependent children) and you can opt for voluntary insurance coverage for Parents. Please see the details in the company portal for better understanding. The Medical Insurance premium paid by you is exempted from tax.
- ii) **Personal Accident Insurance Scheme:** You are covered under the accident insurance policy.

2. Provident Fund:

12% of your Basic salary will be recovered and remitted along with equal contribution by the Employer every month to the PF authorities.

You can contribute more than 12% to PF as Voluntary Provident Fund Contribution. However, the tax computation would be as per IT act.


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3. Gratuity:

Payment of gratuity is regulated as per the Payment of Gratuity Act.

4. Bonus/Ex-Gratia: As per company policy.

5. Canteen & Company Transport:

Subsidized canteen facility and Company provided transportation facility to and from Company till your nearest destination

The salary structure and all tax computation are subject to change as per the IT act announcements from time to time by Govt. of India.



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Dated: 23/09/2021

Mrs. Hepseeba Tandi
Street-17, 5/3, Sector-4, Bhilai, CG,490001

Dear Mrs. Hepseeba Tandi,

Sub : Appointment Letter

This is with reference to your application and subsequent interview held with us. We are pleased to inform you that you have been selected for the position of **LAB TECHINICIAN** solely on temporary basis at our client location **AIIMS RAIPUR**. Your date of joining is 01-Jul-2021 and your appointment is sited on the following terms and conditions:

1. Your Monthly Salary as discussed is **Rs.24000.00. (Basic Salary 24000.00)** Statutory deductions, as may be applicable, if any, shall be made as per statutory guidelines and instructions from our clients. Tax on your remuneration, if applicable, shall always be borne by you.
2. Your absence for a continuous period of 8 days (including absence when leave through applied for, is not granted or when you overstay for more than 8 days) would entail automatic loss of your job without any notice or intimation by the management.
3. During your employment with the company, you can be transferred to any of the offices/divisions/department/units or sister concern of the company whether existing or to be set up in future, whether in the same town or any other town/city or anywhere in India or abroad without any change in the terms and conditions of the employment at the sole discretion of the Management.
4. During your employment with the company, you will be governed by the rules and regulation of the company in force or as introduced or amended from time to time.
5. During your service with us, you will not indulge, communicate or pass on any information in any form related to any aspect of the company to anyone not employed by the company. Indulgence in such activity shall tantamount to major misconduct entailing termination/ dismissal from service. You will not divulge or communicate in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior.
6. During employment you become familiar with confidential information of the company. Therefore, it is possible that you could gravely harm the company by joining a competitor company. Hence, you neither can join a competitor company nor can start your own business of the same nature to compete directly or indirectly, with our company in any of its business. This term will be applied for 24 months following the end of your employment with our company.
7. You are required to deal with company's money, material and documents with utmost honesty and professional ethics. Violation of this practice shall be punishable with termination/dismissal of service.
8. You are required to maintain yourself in a state of medical/physical/mental fitness and ensure annual medical check-ups. Any neglect on your part in this regard may render you medically unfit which in turn would render your services liable for termination with immediate effect, notwithstanding anything else in this letter.

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Offer Letter

Date : Friday, December 10, 2021

Dear **Sujana B**,

Congratulations on your decision to be a BYJUITE! At BYJU'S, we are on a mission to help students fall in love with learning across the world. We create learning journeys for every student that address their unique needs and make them lifelong learners. We hope your contributions and passion would help us achieve this mission.

It gives us immense pleasure to formalize your offer and appointment for the position of **Academic Specialist - Student Experience** at Think and Learn Private Limited (hereafter referred to as 'BYJU'S' or 'Company') in the **Student Experience (51000011)** department subject to your acceptance of the terms of employment mentioned in this letter. The letter includes details of your compensation structure, probation and notice periods (*Annexure A*). As you read through the details, please feel free to reach out to the recruiter who managed your process, with any questions or concerns.

Your date of joining at BYJU'S is **Friday, December 17, 2021**. Your onboarding details will be communicated by BYJU'S Onboarding Team post acceptance of the offer. In case you do not report at your job on or prior to Friday, December 17, 2021, the offer shall be deemed to be rejected by you. *Please accept this offer in our HR portal so that we can initiate your onboarding process.* Once initiated, you will be receiving an email confirmation for the same. In case you do not acknowledge and accept this offer letter on the HR portal within two working days, the offer would stand withdrawn.

Position Details and Compensation Overview

Designation	Academic Specialist - Student Experience
Department	Student Experience (51000011)
Employment Type	Regular
Work Location	IBC Knowledge Park, Bangalore

Fixed Compensation: ₹ 400000

Variable Compensation: ₹ 75000

Total Annual Cost to Company : ₹ 475000

Details of bonuses (if any) are mentioned in Annexure A. You are requested to join the services of the Company not later than Friday, December 17, 2021, failing which you may please consider the offer to be withdrawn unless an extension to the date of joining has been mutually agreed in writing. You are requested to signify your acceptance of this letter by accepting the offer on our HR portal and signing and returning to us the duplicate copy of this letter on your day of Onboarding.

The terms of your employment contract are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately. We take this opportunity to thank you for the interest you have shown in our organization and look forward to welcoming you on board for a fruitful career with us. We are certain that you will find challenge, satisfaction, and opportunity in your association with the Company.

Best Regards,



Deeptha A R
Head – Human Resources
Think & Learn Pvt. Ltd



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Principal
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Annexure - A

Compensation Details	
Name	Sujana B
Designation	Academic Specialist - Student Experience
Date Of Joining	Friday, December 17, 2021
Annual Cost To Company(CTC)	₹ 475000
Fixed Compensation	₹ 400000
Variable Compensation	₹ 75000
Earnings	
Component Category	Annual
Basic Pay	₹200,000.00
House Rent Allowance	₹100,000.00
PF (Employer Part)	₹21,600.00
Leave Travel Allowance	₹61,600.00
Special Allowance	₹0.00
ESIC Employer Contribution	₹0.00
Statutory Bonus	₹16,800.00
Total Annual Earnings (Fixed CTC - Company PF Contribution)	₹378,400.00
Deductions	
PF (Employee's Part)	₹21,600.00
ESIC Employee Contribution	₹0.00
Professional Tax	As per Rules
TDS	As per Rules
Total Annual Net Pay (Before Taxes)*	₹356,800.00

*Income Tax and Professional Tax would be deducted from the Total Annual Net Pay basis the government rules. Your takehome salary would be Total Annual Net Pay - Taxes.

Bonuses (As Applicable)

Joining Bonus : ₹ 0 **Retention Bonus** : ₹ 0 **Relocation Bonus** : ₹ 0

1. The Income Tax liability regarding your salary and perks will be governed by the taxation laws of the country as applicable from time to time.

2. The company shall be entitled to deduct, from the above remuneration payable to you, the following contractual, statutory, and compulsory deductions:

- Provident Fund
- Income tax deducted at source at the rates applicable
- Employment/Professional taxes
- Dues to the company including loans and advances
- Or any other applicable statutory deductions

3. Variable pay, if applicable, will be paid based on your performance and the company's performance for the year. The payment is subject to your being active (not serving notice) on the company rolls on the date of announcement of the Yearly Performance Pay.



Anuradha M
Dr. Anuradha. M
 Principal
 Padmashree Institute of
 Management & Sciences

4. Benefits – All the full-time regular employees of the Company are eligible for our employee benefits program effective from their Date of Joining.

You would be entitled to avail the below-mentioned benefits, which are governed by the prevailing company policy. More details regarding benefits and related policies will be available on the HR Portal after the onboarding formalities are completed

- Leaves
- Employee Medical Insurance
- Employee Personal Accidental Insurance
- Flexible Work From Home Options (for applicable roles)
- Employee Wellness (BYJU'S Let's Talk Initiative - 24 Hour one-on-one counselling from experts)
- Personal Developmental Workshops and Events
- Gratuity, as per government rules

5. Joining Bonus will be paid only after successful completion of 1 Month with the company. The payment shall be disbursed in the next immediate salary cycle. In the event of you resigning from the services of the Company on your own accord within 1 Year of employment, you will be required to pay BYJU'S the full amount of the Joining Bonus received.

This clause is applicable only if the Joining Bonus component in the above structure is non-zero.

6. Retention Bonus will be paid only after successful completion of 12 Months with the company. The payment shall be disbursed in the next immediate salary cycle, provided you are not serving the notice period and your performance for the year is deemed satisfactory.

This clause is applicable only if the Retention Bonus component in the above structure is non-zero.

7. Relocation Bonus will be paid only after successful completion of 1 Month with the company. It would be paid along with the next immediate salary cycle. In the event of you resigning from the services of the Company on your own accord within one year of employment, you will be required to pay BYJU'S the full amount of the Relocation Bonus received. This clause is applicable only if the Relocation Bonus component in the above structure is non-zero.

8. Probation – On joining the Company you shall be on probation for 60 days. During this period, your employment may be terminated by giving 2 days' notice. You are also at liberty to resign from the services of the Company by giving 2 days' notice in writing. Further, unless otherwise communicated to you in writing, your services shall stand confirmed at the end of the period of probation. You hereby agree and acknowledge that, in the event that you resign from the services of the Company within 30 (thirty) days from the date of signing this letter, you will not be entitled to receive an experience letter from the company.

9. Separation and Notice Period – After confirmation of your appointment at the end of your period of probation, your services may be terminated in the following manner

- In the event of your resignation from the services of the Company, where you will be required to give the Company 30 days' written notice, the notice period has to be served in full unless otherwise agreed mutually in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in the future. You shall, on ceasing to be the employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.
- The Company will be entitled to terminate your services by giving you 30 days of notice in writing, or by payment of 30 days of salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 30 days of notice in writing or 30 days of salary in lieu of such notice.
- In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies, or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss/damage/disrepute to the Company/associates, your termination will be immediate and without any notice or compensation.



Dr. Anuradha M

Dr. Anuradha. M

Principal

Padmashree Institute of
Management & Sciences

Date: 28-07-2021

Ms. Malabika Misra
House no-8, Chandrabala baruah lane, GNB road, silpukhuri, Guwahati, Assam
Near mahila namghar Guwahati Assam India

Dear Malabika,

With reference to the discussion we had, we are pleased to appoint you on the following terms and conditions:

1. Your appointment will be with effect from **07-06-2021**.
2. **DESIGNATION:** You will be designated as **Expansion - Inside Sales Manager, LEAD School**.
3. **PLACE OF POSTING:** You shall continue to be posted in **Karnataka, Bangalore, Karnataka, India, (South)**.
4. **BASIC SALARY:** You shall be paid a basic salary of **Rs.20833/-** (Twenty Thousand Eight Hundred Thirty-three Rupees Only) per month.
5. **HOUSE RENT ALLOWANCE:** You shall be entitled to **Rs.10417/-** (Ten Thousand Four Hundred Seventeen Rupees Only) per month as house rent allowance.
6. **MEDICAL REIMBURSEMENT:** You shall be entitled to **Rs. 1,250/-** (One Thousand Two Hundred and Fifty Rupees only) per month as medical reimbursement.
7. **CONVEYANCE:** You shall be entitled to **Rs. 1,600/-** (One Thousand and Six Hundred Rupees only) per month conveyance.
8. **STATUTORY DEDUCTIONS:** If any, will be made from your salary and other emoluments as per the prevailing law of the country. However, for your income tax, you shall be personally responsible for filing returns etc. The Company shall provide you the tax deductions certificate, if applicable at the end of each financial year.
9. **LEAVE:** You are entitled for 21 days casual leave per annum as applicable to your location in law. Your request for medical leave should be duly supported with a medical certificate signed by medical practitioner. You may avail casual leave with the prior information/permission and approval of senior management
10. **PROBATION:** You will be on probation for a period of six months from the date of joining. During your probation, the organization can terminate your employment with 15 days' notice period. If you resign, you will have to serve 1 months' notice or pay in lieu thereof.
11. **CONFIRMATION:** At the end of the probation period, the company shall communicate to you in writing about the confirmation of your services, if overall performance is found satisfactory. However, you shall continue to be on



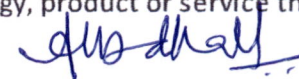
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probation till such time you are communicated in writing about confirmation of your service. Your probation may be extended by a maximum period of 6 months.

12. Your appointment is subject to the understanding that you will not engage yourself in any other work or association or business or organization except with the prior written permission of the Company else liable for termination. You will not disclose any information regarding the affairs of the Company which may come to your knowledge during the period of your service, if such disclosure is prejudicial to the interest of the Company.
13. This appointment is subject to you being declared medically fit to work and continue to be medically fit. At the time of joining, you may be asked to give a declaration of medical status in lieu of medical examination and no relevant information should be left out in this declaration.
14. You will be responsible for the safe-keeping of the Company or its' School's property and its return in good condition/order, which may be in your use/custody/care/charge. In the event of any loss of Company/School property in your possession, the Company reserves the right to assess the loss and recover the same from you. Besides, the Company may take such other action as it deems appropriate to recover the damage.
15. You have agreed to be bound by the rules & regulations and policies of the Company made from time to time.
16. If you absent yourself without leave or remain absent beyond the period of leave originally granted or subsequently extended, you shall be considered as having voluntarily resigned from your appointment without giving any notice unless you:
 - a. Return to work within 5 days of the commencement of such absence, and
 - b. Give an explanation to the satisfaction of the Management regarding such absence.
17. The Copyright of any nature including idea/concept visualized, artistic/creative/intellectual work/project etc. undertaken by you during the service period shall be the sole property of the Company and you will specifically give up right to the same, if any.
18. The intellectual property rights and ownership rights of any code, technology, product or service that is developed by you, or by you in collaboration with others during your working, reside with the company and you will specifically give up right to the same, if any.
19. All course content, documents, records, data, physical property etc. whether or not pertaining to confidential information which are furnished to you by the Company or are created by you in connection with your employment shall be the sole property of the Company. At any time, you shall not use any of such materials or property for any other purpose apart from conducting the Company's courses and programs. Further, in any event, you will return all such materials and property immediately upon termination of your employment for any reason whatsoever. You shall not retain any such material or property or copies, compilations or analysis thereof after such termination.
20. You shall at no time copy, imitate, duplicate or reproduce any material, code, or process exactly or partially in any form or way that belongs to the Company. Any such act will be considered to be infringement of Intellectual Property Rights of the Company.
21. You will always maintain confidentiality about the code, technology, product or service that you are building for




Dr. Anuradha. M
Principal
Padmashree Institute of
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the company. You will not share details about these codes, technology, product or service with anyone outside the company and even within the company, you'll keep it on a 'need to know' basis.

22. During the period of your employment with us, if you achieve any process inventions/improvements, operational improvement or other process/methods likely to result in more efficient operation of any of the activities of the Company, the Company shall be entitled to use, utilize and exploit such improvements. You shall assign all rights to the Company for the purpose of seeking any patent rights in respect thereof or for any other purpose.
23. You shall not use the name of the Company and its' properties for your own purpose and benefit except when permitted to do so in writing by the Management.
24. You shall not solicit work, assignments or consultations with clients and customers of the Company beyond that needed for the conduct of your work for the Company, including schools and parents that you come in contact with as part of your employment with the Company.
25. You shall not enter into any monetary dealings with employees, clients and customers of the Company.
26. **TERMINATION:**
 1. **Termination for Cause:** Your services are liable to be terminated without any notice if the cessation is due to misconduct, disloyalty, act or omission involving moral turpitude, any act of indiscipline as is assessed by the Company
 2. **Termination other than for Cause:**
 - (a) The Company may, with prior notice of 30 (thirty) days or payment in lieu of such notice, terminate the Employee's employment other than for Cause
 - (b) The Employee may terminate his employment by giving 2 (two) months' prior notice in writing to the Company or payment of his 2 (two) months' remuneration in lieu of such notice period
27. Upon termination of your employment, you will return to the Company, all papers, documents, cassettes and any other Company property that might have come into your possession during your employment with the Company and you will not retain any copies or extracts thereof.
28. Your appointment is subject to you giving correct data else null and void or terminated
29. You are liable to be transferred to any new or existing location of the company or it's client or as per requirement
30. You will retire on completion of 58 years of age. Your date of birth recorded is **25-06-1993**



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Salary Structure:

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	2,50,000	20,833
HRA	1,25,000	10,417
Special Allowance	1,03,400	8,617
Gross Salary	4,78,400	39,867
Employers Contribution		
Provident Fund	21,600	1,800
Total Employers Contribution	21,600	1,800
Cost To Company	5,00,000	41,667
Employee Contribution		
Employee Provident Fund	21,600	1,800
P Tax	2,400	200
Total Deductions	24,000	2,000
Net Salary	4,54,400	37,867
CTC	5,00,000	41,667
Performance Bonus (IN Total CTC)	50,000	
Total CTC	5,50,000	





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Your salary shall be paid by the 5th working day of the following month via cheque / direct bank transfer. Please sign the duplicate copy of this appointment letter as a token of your acceptance. Also, it is mandatory to Acknowledge the Appointment Letter in Darwinbox.

We look forward to your joining our team for a long, successful and pleasant assignment.

Thanking you,
Yours sincerely,



Nirav Jagad
Chief Human Resource Officer
Leadership Boulevard Pvt. Ltd.

I hereby accept the appointment on the terms and conditions mentioned in the above referred letter of appointment.

Signature :

Date :

Place :



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23rd December, 2020

Debabrata Panda
D No.114, Srinidhi Layout, Near Ebinezer Church
Silicon Arch, Doddanagamangala, Post – Electronic City
Bangalore 560100

Dear Debabrata,

We are pleased to appoint you as Executive – Sales, in PrARAS Biosciences Private Limited (PBPL) with effect from 23rd December, 2020. This appointment is subject to the terms and conditions attached hereto (Appendix A and Appendix B.)

Your place of posting will be Bangalore.

Your annual compensation will be INR 3,15,000/- (Rupees three lakhs fifteen thousand only) per annum, as detailed in Appendix A. Review of your performance and compensation will be done periodically in line with the PBPL's policies.

Appendix B lists out the broad terms and conditions of service governing your employment with PBPL. These are subject to change from time to time. You will be expected to carefully read and keep yourself abreast of the policies of PBPL as announced or amended from time to time.

It is important to note that PBPL has a documented Human Resources Policy Manual. This Manual contains various important provisions relating to leave, working hours, etc. Such provisions of HR Policy shall, by reference, be deemed to be part of your employment contract with PBPL.

As an employee of PBPL, you are requested to go through the Employee Handbook or any amendment therein carefully to understand these provisions. In the event of any inconsistency between this employment contract and HR Policy, the provision of the HR Policy shall supersede.

To confirm your acceptance to this agreement, please initial all the pages and put your signature on the declaration at the last page of this agreement and return to us the duplicate copy of the entire agreement duly signed.

We look forward to a mutually beneficial relationship with you.

Yours Sincerely,

For PrARAS Biosciences Pvt Ltd.

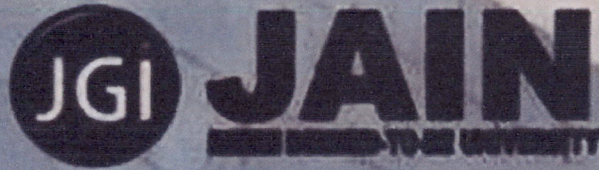
Sujata Ojha

Chief Operating Officer

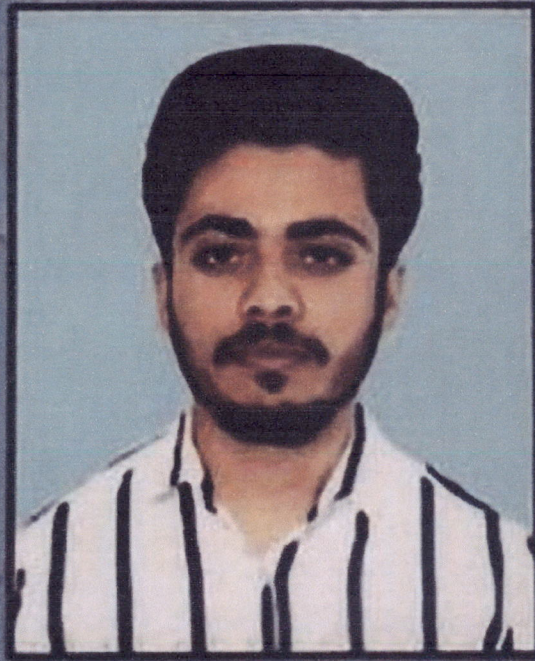



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IDENTITY CARD



Name : DAUDAALAM KHAN

Course : MBA

Batch : 2020-2022

USN : 20MBAJ0039

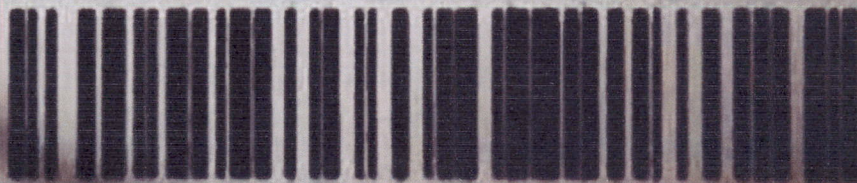


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ON

Director





HOLY CROSS COLLEGE
(AUTONOMOUS)

NATIONALLY RE-ACCREDITED BY NAAC WITH 'A' GRADE
COLLEGE WITH POTENTIAL FOR EXCELLENCE
TIRUCHIRAPPALLI, TAMILNADU,
INDIA.

MSC BIOTECH
SFM19717
2019 - 2021
O+



ABINAYA B

4619 3309 0106 6593

VALID
THRU **11/21**

CITY UNION BANK



SFM19717

VISA



Anuradha M
Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

11 Dec 2018

Student Number: 2486550 – Please quote on all correspondence

Congratulations Amit!

Welcome to Charles Sturt University

We are delighted to advise that your application to study with Charles Sturt University has been successful and we are pleased to offer you a place in our:

Master of Information Technology 12 074616M

On the following pages you will find the full details of your Offer and some helpful information about studying with CSU.

Act now to secure your place

To secure your place, you just need to check the information in this Offer and then follow the instructions in 'Section 3 - Acceptance Instructions' to formally accept it.


As you can appreciate, competition for University places is high. To avoid disappointment, we recommend attending to this as soon as you possibly can.

We're here to help

If you have any questions regarding this Offer, please email us at csuqueries@studygroup.com.

We look forward to your acceptance of our Offer, and to welcoming you to CSU.

Yours sincerely,



Carmel O'Regan
Executive Director
Division of Student Administration

www.csu.edu.au

CRICOS Provider Number for Charles Sturt University is 00005F. ABN: 83 878 708 551



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OFFER OF ADMISSION

This package contains:

SECTION 1
Details of Offer

SECTION 2
Fees

SECTION 3
Acceptance Instructions

ADMISSIONS CENTRE

Level 24
201 Elizabeth Street
Sydney NSW 2000
Australia

Tel: +61 2 8263 1888
Fax: +61 2 9267 0531

Email:
csuqueries@studygroup.com

SECTION 1 – DETAILS OF OFFER

Applicant Name: Amit THAPA

ID Number: 2486550

Date of Birth: 29 December 1996

Course Name: *Master of Information Technology 12*

Offer Type: Full Offer (see important information about your offer for more details)

CRICOS Code: 074616M

Study Mode: On Campus, Brisbane

Course Start Date: 25 Feb 2019

Course End Date: 19 Feb 2021

Orientation (compulsory): 25 Feb 2019

Standard Course Duration: 2 years (total course duration before credits)

Credit Received: 0Credit points

Expected Course End Date: 19 Feb 2021 (course end date after credits, if applicable)

Indicative Total Tuition Fee*: AUD\$46,320.00

Indicative Subject price*: AUD\$3,860.00

Pre-payment of tuition fees*: AUD\$23,160.00.

This payment is due 4 weeks prior commencement of the session.

Indicative Subject price*: AUD\$3,860.00)

Indicative Student Services and Amenities Fee – SSAF* (per session): AUD\$111.00

Full Overseas Health Cover Charge: OSHC Insurance Single \$1,418.00


*These are indicative fees only and fees are subject to change each year in line with CSU fee policies. Please refer to Section 2 of this Offer Letter for more details about Fees. It should also be noted that the fees are as at a specific date and are subject to change (eg due to annual fee increases and a student's enrolment pattern/failures etc).

AGENT INFORMATION

Agent Name: Expert Education and Visa Services (Nepal)

www.csu.edu.au

CRICOS Provider Number for Charles Sturt University is 00005F. ABN: 83 878 708 551



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2486550, Amit THAPA



IMPORTANT INFORMATION ABOUT YOUR OFFER

Offers are occasionally made with conditions that need to be met by providing additional information to the Admissions Team, or with comments to draw your attention to important information relevant to your admission. Applicable conditions and comments are listed below. Your position in the course will only be confirmed once you provide evidence to CSU that you meet any conditions attached to your offer.

Offer Notes:

- We are pleased to advise that you are eligible to apply for an unpaid 3-month internship, for commencement after graduation from Charles Sturt University (CSU). Please note this does not apply to students enrolled in Single Subjects or Cross Institutional Studies). To take advantage of this exciting opportunity, please ensure you read and fully understand the terms and conditions at the following link: http://www.csustudycentres.edu.au/-/media/CSU/Download-PDFs/InternshipsTC_052017_V6.pdf
- Please check <http://www.border.gov.au/Trav/Visa/Biom/biometrics-countries> prior to submitting your student visa application to determine if you are required to submit biometric evidence as part of your visa application.

Acceptance and payment must be done 4 weeks prior course commencement.

IMPORTANT COURSE INFORMATION

Please note that this course contains mandatory and elective subjects. It is your responsibility to familiarise yourself with your course requirements. You must only enrol in subjects that contribute to your course as listed in the online course brochure.

CSU uses a number of assessment methods such as formal end-of-term examinations, continuous assessment throughout the term, written assignments, essays, work placements and simulations, and field trips/projects. Students will be advised at the commencement of their studies each term as to what method will be used.

To ensure your best chance of studying successfully at CSU, enrol in a STUDY LINK short course – [http:// bit.ly/2awXFJA](http://bit.ly/2awXFJA)



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CREDIT

Details of approved credit are listed below:

Code	Subject Title	Subject Points	Credit Status	Credit Type	Grade
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Please Note: You should not enrol in any subjects for which you have received credits. The university reserves the right to withdraw credit awarded, if it does not comply with the University's Credit Policy.

http://www.csu.edu.au/acad_sec/regulations.htm#6

IMPORTANT INFORMATION ABOUT YOUR CREDIT

For further information on credit visit: <http://futurestudents.csu.edu.au/apply/rpl>



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SECTION 2 – FEES

INDICATIVE TUITION FEES:

The information provided below is an estimation only of tuition fees and Student Services and Amenities Fee (SSAF) for your course and depends upon your subject selection, the number of subjects you enrol in each session, progression in the course and the University’s annual fee increases. Different courses have different fees and these will change each year. The University reserves the right to adjust fees and as such fees are subject to change in future years. You will be issued with an invoice from CSU for each session that you enrol in. Invoices must be paid by the relevant payment deadline.

Please note: There may be incidental costs to your education relating to text books, travel, equipment, uniforms and accommodation costs associated with workplace learning, field work or clinical placement which are not included in refundable tuition calculations.

You may request an updated projected estimate of tuition fees at any stage during your studies so that you may better manage your finances.

You will be invoiced for fees prior to the commencement of each session.

You must not make payment of your deposit until all conditions of your offer have been met.

There may be additional fees and charges (for example late enrolment fee). A full list of fees and charges is available at: <http://futurestudents.csu.edu.au/help-with-costs/fees-and-costs/other-fees-and-charges>. You will need to retain receipts of any payments of tuition and non-tuition fees paid to CSU or its partner organisation.

It is an Australian Government visa requirement that you must obtain Overseas Student Health Cover (OSHC) for the proposed duration of your student visa. If you extend the length of your student visa, you must renew your OSHC Policy. If you have not arranged your own OSHC, CSU can arrange this cover for you with Allianz as quoted in Section 1. If you would like CSU to arrange OSHC for you, you **must** make payment with your acceptance of our Offer of Admission along with the tuition fees and Student Services and Amenities Fee (SSAF as listed above).

Details of Payment	AUD\$
Indicative Total Tuition Fee*: AUD\$	AUD\$46,320.00
Indicative Subject price*: AUD\$	AUD\$3,860.00
First Session of Fees:*	AUD\$23,160.00
This payment is due 4 weeks prior commencement of the session.	
Indicative Student Services and Amenities Fee – SSAF* (per session):	AUD\$111.00
Full Overseas Health Cover Charge:	OSHC Insurance Single\$1,418.00

*These are indicative fees only and fees are subject to change each year in line with CSU fee policies. Please refer to Section 2 of this Offer Letter for more details about Fees. It should also be noted that the fees are as at a specific date and are subject to change (eg due to annual fee increases and a student’s enrolment pattern/failures etc).



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Dr. Anuradha. M
 Principal
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 2486550 Amit THAPA

SECTION 3 – ACCEPTANCE INSTRUCTIONS

In order to accept this offer you must complete the following steps

1. Complete and return this form to CSU Study Centre.
2. Make payment as shown in your offer before the Orientation date.

2486550 - Amit THAPA

Master of Information Technology 12

Total credit points: 0

Issue date: 11 Dec 2018

Course start date: 25 Feb 2019

PAYMENT CAN BE MADE USING THE DETAILS BELOW:

Bank Details:	Commonwealth Bank of Australia, 41 Fitzmaurice Street WAGGA WAGGA, NSW 2650, AUSTRALIA
Account Name:	Charles Sturt University
BSB Number:	062 614
Account Number:	1038 6255
SWIFT Number:	CTBAAU2S
Bank Identifier Code (BIC):	CTBAAU2SXXX
Payment Reference:	2486550 Amit THAPA

To accept your offer of admission to Charles Sturt University you should complete and return this form to CSU Study Centre with payment details before the Orientation date. Failure to do this may result in your offer of admission being cancelled




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ACCEPTANCE ACKNOWLEDGEMENT

1. I verify that I am a genuine student and genuine temporary entrant to Australia for the primary purpose of studying this course and I must abide by Australian law, including migration laws. I will abide by all conditions contained within my Visa. At the completion of my studies, I will ensure that I abide by migration laws and/or leave Australia.
2. I acknowledge that:
 - a. I have read the information in and attached to my Offer of Admission, including CSU's Refund Policy and CSU's Complaints and Appeals policy. The information sheets attached to this Offer of Admission form part of this Offer.
 - b. my Offer of Admission remains subject to CSU's regulations, policies and procedures covering admission and enrolment, including course entry requirements (see: <http://futurestudents.csu.edu.au/international/course-entry-requirements>) and the Admissions Policy (see: <https://policy.csu.edu.au/view.current.php?id=00251>).
 - c. I must have access to an internet connected computer to communicate with CSU, access online study material and/or to complete studies online
 - d. I have read the [CSU Refund Policy](#) and the [CSU Transfer Policy](#) and the limitations that it places on my ability to change provider once in Australia.
 - e. the fee types and amounts applicable to this course are subject to change and may have varied between the time of this offer and the time of my enrolment. Information about current fee rates are published on the CSU fees website.
 - f. CSU reserves the right to amend or rescind my offer in the event of any error in the assessment of admission and/or credit.
 - g. the offer of admission to CSU is made to me as an international fee-paying student. If I obtain Australian permanent residency before enrolling in this course, my offer of admission (or my enrolment) as an international student will lapse. My application for admission as a local student will then be assessed. Please note that, because of Australian Government controls on the number of local students that can be enrolled, I may not qualify for a local place.
 - h. if I obtain permanent residency before I enrol, I must notify CSU in writing as soon as possible, enclosing certified documentary evidence of my residency status. If I obtain Australian permanent residency prior to the Census Date of any enrolment session, my enrolment status will change to that of Australian student. If I obtain Australian permanent residency after the Census Date of my enrolment session, my enrolment will continue as an international fee-paying student until the end of that session. Thereafter my status will change to that of local (Australian) student.
 - i. It is my responsibility to keep a copy of this offer letter, its attachments and all receipts of any payments of tuition fees or non-tuition fees
3. I have viewed the CSU information on the cost of living and made other appropriate inquiries into my likely costs. I understand that my capacity to work is restricted under the terms of my Visa and that I should not rely on working in Australia as my primary income source for the term of my study. I understand that information and advice about work rights in Australia is available at: <https://www.fairwork.gov.au/find-help-for/visaholders-and-migrants>.
4. Where I am required to, or choose to, undertake workplace learning, field work or practicum placements, I understand that there may be further costs associated with travel, uniforms and accommodation.
5. Whilst I am enrolled as a student, I agree to be bound by CSU's statutes, by-laws, rules, regulations, policies, procedures and other requirements as amended from time to time, and agree to pay all fees, levies and charges directly arising from my enrolment. Failure to comply with CSU's policy instruments may result in restrictions being placed on my enrolment, penalties being applied or in my enrolment and my Confirmation of Enrolment being cancelled, which may cause my Visa to be cancelled and require me to leave Australia.
6. I accept that if I am undertaking this course in order to obtain professional accreditation or membership of an industry association, it is my responsibility to contact my local accrediting body and/or employer to confirm that the course meets their requirements
7. I understand that:
 - a. I must satisfy the conditions of this Offer prior to enrolment, including the submission of any additional documentation required by CSU.
 - b. my academic performance and course progression will be monitored and failure to maintain satisfactory progression may result in restrictions being placed on my enrolment, penalties being applied or in my enrolment and my Confirmation of Enrolment being cancelled, which may cause my Visa to be cancelled and require me to leave Australia.
 - c. my enrolment for this course will be in accordance with the course structure as detailed in the CSU Handbook <http://www.csu.edu.au/handbook/> and that I am responsible for ensuring that I am enrolling in the right subjects each session.
 - d. If I am a student visa holder that I must undertake studies on a full-time basis. Any unapproved variations to my enrolment pattern may result in restrictions being placed on my enrolment, penalties being applied or in my

enrolment and my Confirmation of Enrolment being cancelled, which may cause my Visa to be cancelled and require me to leave Australia.

- e. in accepting this Offer, I am verifying that I have access to sufficient funds to meet all the relevant costs for myself, and if relevant my dependents, while in Australia.
 - f. I must arrange to be on campus a week before the start of the first session in order to take part in an orientation program and start my studies at the date specified as the commencement date and that I must have a written agreement with CSU to arrive at any other date as failure to do so may result in my Electronic Confirmation of Enrolment (eCoE) being cancelled;
 - g. it is a requirement of my Visa that I notify CSU, as my education provider, of my contact details (address, telephone number and email); within 7 days of my arrival and any future changes within 7 days of occurrence.
 - h. this written agreement, and the right to make complaints and seek appeals of decisions and action under various processes, does not affect my rights to take action under the Australian Consumer Law if the Australian Consumer Law applies;
 - i. this offer for admission and any applicable credit was assessed based on the information I provided. In the event that the information is proved to be false or an error was made in the assessment of admission and/or credit, CSU reserves the right to amend or rescind the offer of admission and/or any applicable credit
 - j. this offer for admission has been assessed in reference to my genuine student and genuine temporary entrant assessment. In the event that the information is proved to be false or misleading CSU reserves the right to rescind my offer or cancel my enrolment and report my misconduct to the Australian Immigration department.
 - k. it is my responsibility to ensure that all fees associated with my enrolment at CSU are paid by the required dates for each session. failure to pay for the my enrolment on time each session, in accordance with my Visa conditions, will result in CSU cancelling my enrolment and Confirmation of Enrolment (CoE), which may cause my Visa to be cancelled and require me to leave Australia.
 - l. failure to enrol each session, in accordance with my Visa conditions, will result in CSU cancelling my enrolment and Confirmation of Enrolment (CoE), which may cause my Visa to be cancelled and require me to leave Australia.
 - m. personal information about me is collected during my dealings with CSU in order to meet CSU's obligations under Australian law. Authority to collect this information is contained in the Higher Education Support Act, Education Services for Overseas Students Act 2000, the Education Services for Overseas Student Regulations 2001 and the National Code of Practice for Registration Authorities and Providers of Education and Training to Overseas Students 2018. I further understand and agree that information collected about me during my enrolment can be provided, in certain circumstances, to the Australian Government, Tuition Protection Service and designated authorities. In other instances information collected during my enrolment will only be used for administrative and regulatory purposes by CSU and not for any other purpose, unless I give CSU permission to use it for another purpose, or unless disclosure is authorised or required by law in accordance with the Privacy Act 1998;
 - n. with acceptance of this Offer any other course preferences will be cancelled;
 - o. Charles Sturt University reserves the right to withdraw an offer of admission or cancel my enrolment at any time.
8. I wish to accept the Offer of Admission as an international student of Charles Sturt University (CSU) and accept the conditions, credit (if applicable) and course duration detailed in this Offer.

Acceptance of Offer

I have read and understood the all terms of this offer of Admission including its attachments and agree to its terms, including the Acceptance Acknowledgement.

Signed: _____

Date: _____



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Acceptance of Offer form will not be accepted unless signed by the applicant.



Your Offer Letter and what you need to know

Congratulations on your Offer to study in Australia at CSU.

Details on how to accept or decline your Offer of Admission are included below, along with some other important information about studying with CSU and what you should do next.

Where to start:

Please begin by reading your Offer letter carefully. Make sure that you have read and understood the details of your Offer of Admission before you commence the process of accepting and paying.

Section 1 shows you the details of the course you have been offered along with important information about your course and any credit awarded to you.

Section 2 outlines your projected fees.

Section 3 outlines the Acceptance Acknowledgement and provides details of how to accept your offer.

If you have any questions about your offer, please contact the CSU Study Centre Admissions Team on +61 2 82631888 or at csuqueries@studygroup.com.

Before accepting your Offer of Admission, familiarise yourself with the following information and policies:

- <http://www.csustudycentres.edu.au/student-life/studying-in-australia> and studying at CSU Study Centre, including important information about accommodation, cost of living in Australia, Overseas Student Health Cover and other that you need to be familiar with. <http://www.csustudycentres.edu.au/student-life/pre-arrival-information>
- CSU [teaching and assessment methods](#)
- Regulations, policies and procedures covering [admission and enrolment](#)
- Detailed <http://www.csustudycentres.edu.au/courses-and-fees>
- <https://futurestudents.csu.edu.au/international/apply/terms-conditions> including the CSU Refund Policy


Other CSU Policies are available in the CSU Policy Library (see: <https://www.csu.edu.au/about/policy>) or upon written request.

CSU has a range of services available to you and access to on-campus accommodation is guaranteed to all on-time applications.

By accepting your offer with CSU, your offer letter is our written agreement with you. You need to keep a copy of your offer letter with you throughout the duration of your CSU studies.

Information as at 5 December 2017




Dr. Anuradha. M
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Accepting your Offer of Admission

Conditions of Offer

In Section 1 of your Offer of Admission, the Offer Type will indicate if your offer is conditional or unconditional. The specifics of any conditions will be also outlined in Section 1 of the Offer of Admission.

Your Acceptance of Offer may include conditions where you need to provide us with additional information, complete additional study or provide additional documents before your entry to a course can be confirmed.

If you need to provide us with further documentation, or take some additional study to meet the admission criteria, your acceptance for entry to the course will only be assured once you have satisfied (or met) each of those conditions.

Offer conditions may include:

- Successful completion in a nominated program: This means you need to enrol in a specified program and successfully complete the program to meet the Offer conditions.
- Submission of correctly verified/certified documentation. This means that the information you provided with your application was not correctly verified. There are only a few instances when documents need to be correctly verified. Refer to [How to verify your documents](#) for the specific instances.
- Submission of evidence of completion: This means that you are currently completing studies that will make you academically eligible. A copy of your final transcript or testamur confirming completion is required.
- Evidence of name change: This means that the name on your Application for Admission and the name on your supporting documentation is different. Please provide evidence of name change, such as Marriage Certificate or Change of Name Certificate.
- Demonstration of English proficiency: This means you need to provide evidence that you meet the [English Language Requirements](#).
- Completion of further English study: This means your English proficiency level is below our current admission requirements. You have a number of options, which include:
 - o Take another Acceptable test for English Language Proficiency and try for an improved result.
 - o Take further English language training in your home country and then take another Acceptable test for English Language Proficiency (we would always recommend that you take further study before taking another test).

Without limitation to the above, any Offer of Admission remains subject to CSU's regulations, policies and procedures covering [admission and enrolment](#), including course entry requirements (see: <http://futurestudents.csu.edu.au/international/course-entry-requirements>) and the [Admissions Policy](#) (see: <https://policy.csu.edu.au/view.current.php?id=00251>). Individuals who accept an Offer of Admission and complete CSU's prescribed enrolment procedures agree to be bound by the statutes, regulations, policies and procedures of CSU as amended from time to time, and agree to pay all fees, levies and charges directly arising from their enrolment.

You will not be permitted to commence your University studies until you have met all the conditions listed on your Offer (if applicable).



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Overseas Student Health Cover

You should note that Mandatory Overseas Student Health Cover Insurance is required for your student visa. CSU can arrange this cover for you with Allianz for the health cover amount indicated on this offer.

An Electronic Confirmation of Enrolment (eCoE) cannot be issued without having health cover insurance in place. If you wish CSU to arrange your health cover, add your payment with your tuition fees.

How to Accept your Offer

You can accept your Offer of Admission online by using the buttons in Section 3 of your Offer letter.

If you are unable to accept online, you may accept by signing and dating on the signature line below the Acceptance Acknowledgement section of your Offer of Admission letter and returning it by the due date shown in Section 1 of your Offer of Admission. Please return your acceptance to the CSU study Centre Admissions Team by email csuconfirmations@studygroup.com

Simplified Student Visa Framework (SSVF)

If you are applying via a CSU Approved Agent, you will have already undertaken a Genuine Temporary Entrant (GTE) Interview as part of your application.

If you have not applied via a CSU Approved Agent, the CSU Admissions Team will arrange a phone interview with you to complete the GTE. If required, this will be noted as a condition of your offer. You must not make payment until this interview has been completed and you have been advised of the outcome.

Making Payment

To secure your place, you should pay the fees by the date specified in your Offer of Admission. [Before making payment you must provide evidence of meeting any conditions placed on your Offer of Admission.](#)

Payment will be required for the following as outlined in your Offer of Admission:

1. The first session or first year tuition fee
2. Mandatory Overseas Student Health Cover (if you choose to use CSU's preferred provider)
3. Student Services and Amenities Fee per session

Please ensure you have read the information on arranging your [student visa](#) before making any payments.



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Science

Payment Methods

PAYMENT CAN BE MADE USING THE DETAILS BELOW:

Bank Details:	Commonwealth Bank of Australia, 41 Fitzmaurice Street WAGGA WAGGA, NSW 2650, AUSTRALIA
Account Name:	Charles Sturt University
BSB Number:	062 614
Account Number:	1038 6255
SWIFT Number:	CTBAAU2S
Bank Identifier Code (BIC):	CTBAAU2SXXX
Payment Reference:	2486550 Amit THAPA

More information on [International student fees](#) and [Schedule of other fees and charges](#)

Confirmation of Enrolment (CoE)

Once your Offer of Admission has been accepted and your payment has cleared, your CoE will be emailed to you so that you can commence your visa application.

Preparing for your arrival

International students studying on campus in Australia need to know some important information that will make their transition as smooth as possible.

Visit our [Preparing for arrival](http://www.csustudycentres.edu.au/student-life/pre-arrival-information) <http://www.csustudycentres.edu.au/student-life/pre-arrival-information> page for all the information you need to start your preparations to join us here at CSU.

Notification of address in Australia

It is a requirement of your student visa that you notify CSU, as your education provider, of your contact details in Australia within seven days of your arrival. You are also required to advise any change of address, telephone number or email within seven days. You will be reminded of this during Orientation at your CSU campus.

You must also tell us who to contact in emergency situations including their telephone number, address and email.

Orientation

Each new student to CSU will need to attend Orientation. Orientation usually happens in the week leading up to your first session of study. The Orientation program is designed to assist you with transitioning to CSU and provides you with lots of information about your studies, your obligations and responsibilities as a student, how to access support services, what to do in an emergency and you will have the opportunity to have fun, meet new friends and join in social events. Your International Student Liaison Officer has designed an Orientation specifically for on campus International students to help you settle in to life in Australia and you will also be included in the general orientation for all new CSU students.

Complaints and appeals

If at any time you are not satisfied with the service provided to you or the decisions that have been made by Charles Sturt University, you may submit a complaint to the University Ombudsman. Contact the [University Ombudsman](#). The New South Wales Ombudsman is an independent external avenue to lodge complaints: <https://www.ombo.nsw.gov.au/what-we-do/our-work/universities>

Disclosure information

CSU reminds you that the information provided in your application may be made available to Australian Commonwealth and State Agencies pursuant to obligations under the *Education Services for Overseas Students (ESOS) Act 2000* and the *National Code of Practice for Providers of Education and Training to Overseas Students 2018*. CSU is required under Section 19 of the ESOS Act 2000, to inform the Department of Immigration about changes to your course enrolment and any breach of your student visa condition relating to satisfactory academic performance.

Tuition Protection Service

The Tuition Protection Service (TPS) is an initiative of the Australian Government to assist international students whose education providers are unable to fully deliver their course of study. The TPS ensures that international students are able to either:

- complete their studies in another course or with another education provider or
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For more information, visit: <https://tps.gov.au/>

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Some students may be eligible for a deferment or leave of absence in compassionate or compelling circumstances for a specified period of time (for example you may need to return home for a term to take care of a sick relative) - you must have written permission from CSU to take leave or defer your studies.

Additionally, CSU may suspend or exclude you from your studies for a number of reasons such as: you fail to maintain satisfactory academic progress, you fail to pay your fees on time or due to a penalty for academic or general misconduct. You will be notified by the University in writing of any such decision and the options to appeal.

If your studies are interrupted for any of the above reasons, CSU will report the interruption to Immigration and other relevant Australian Government Departments. You will need to contact Immigration about your student visa requirements as you may need to return home if your studies are interrupted.

Declining an Offer of Admission

If you wish to decline your offer, you can do so by emailing us at csuqueries@studygroup.com.

Information as at 5 December 2017

16 Oct 2018

Student Number: 2480116 – Please quote on all correspondence

Congratulations Akshay!

Welcome to Charles Sturt University

We are delighted to advise that your application has been received and you have been **conditionally** offered a place in the following program:

Master of Information Technology 12 074616M

On the following pages you will find the full details of your Offer and some helpful information about studying with CSU.

Act now to secure your place

To secure your place, you just need to check the information in this Offer and then follow the instructions in 'Section 3 - Acceptance Instructions' to formally accept it.

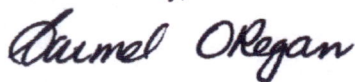
As you can appreciate, competition for University places is high. To avoid disappointment, we recommend attending to this as soon as you possibly can.

We're here to help

If you have any questions regarding this Offer, please email us at csuqueries@studygroup.com.

We look forward to your acceptance of our Offer, and to welcoming you to CSU.

Yours sincerely,



Carmel O'Regan
Executive Director
Division of Student Administration



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

OFFER OF ADMISSION

This package contains:

SECTION 1
Details of Offer

SECTION 2
Fees

SECTION 3
Acceptance Instructions

ADMISSIONS CENTRE

Level 24
201 Elizabeth Street
Sydney NSW 2000
Australia

Tel: +61 2 8263 1888
Fax: +61 2 9267 0531

Email:
csuqueries@studygroup.com

SECTION 1 – DETAILS OF OFFER

Applicant Name: Akshay THAPA

ID Number: 2480116

Date of Birth: 27 June 1996

Course Name: *Master of Information Technology 12*

Offer Type: Conditional Offer (see important information about your offer for more details)

CRICOS Code: 074616M

Study Mode: On Campus, Melbourne

Course Start Date: 25 Feb 2019

Course End Date: 19 Feb 2021

Orientation (compulsory): 25 Feb 2019

Standard Course Duration: 2 years (total course duration before credits)

Credit Received: 0

Expected Course End Date: 19 Feb 2021 (course end date after credits, if applicable)

Pre-payment of tuition fees: 23,160.00 (Price per Subject: 3,860.00)

Total Course Fee: \$46,320.00 + SSAF

Student Services and Amenities Fee (per session): \$111.00

OSHC Insurance Single \$1,418.00


Please refer to Section 2 of this Offer Letter for more details about Fees. It should also be noted that the fees are as at a specific date (e.g. SSAF can change from year to year) and is subject to change (e.g. due to a student's enrolment pattern/failures etc.).

AGENT INFORMATION

Agent Name:

Global Reach (Aus) Pty Ltd Nepal




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IMPORTANT INFORMATION ABOUT YOUR OFFER

Offers are occasionally made with conditions that need to be met by providing additional information to the Admissions Team, or with comments to draw your attention to important information relevant to your admission. Applicable conditions and comments are listed below. Your position in the course will only be confirmed once you provide evidence to CSU that you meet any conditions attached to your offer, as listed below;

Offer Conditions:

- Provision of verified copies of individual transcripts and completion certificates for Bachelor s degree issued by Bangalore University
- GTE assessment will be conducted at acceptance. This assessment will review the full profile of the student including the completed SOP template provided with this offer, the students financials and any other relevant factors. Please note, the SOP template provided with this offer should be submitted as the visa ready SOP when applying for the student visa.

All conditions listed above must be met before a full offer letter can be issued

Offer Notes:

- We are pleased to advise that you are eligible to apply for an unpaid 3-month internship, for commencement after graduation from Charles Sturt University (CSU). Please note this does not apply to students enrolled in Single Subjects or Cross Institutional Studies). To take advantage of this exciting opportunity, please ensure you read and fully understand the terms and conditions at the following link: http://www.csustudycentres.edu.au/-/media/CSU/Download-PDFs/InternshipsTC_052017_V6.pdf
- Please check <http://www.border.gov.au/Trav/Visa/Biom/biometrics-countries> prior to submitting your student visa application to determine if you are required to submit biometric evidence as part of your visa application.

Acceptance and payment must be done 4 weeks prior course commencement.

IMPORTANT COURSE INFORMATION

Please note that this course contains mandatory and elective subjects. It is your responsibility to familiarise yourself with your course requirements. You must only enrol in subjects that contribute to your course as listed in the online course brochure.

CSU uses a number of assessment methods such as formal end-of-term examinations, continuous assessment throughout the term, written assignments, essays, work placements and simulations, and field trips/projects. Students will be advised at the commencement of their studies each term as to what method will be used.

To ensure your best chance of studying successfully at CSU, enrol in a STUDY LINK short course : <https://www.csu.edu.au/studylink>



CREDIT

Details of approved credit are listed below:

Code	Subject Title	Subject Points	Credit Status	Credit Type	Grade

Please Note: You should not enrol in any subjects for which you have received credits. The university reserves the right to withdraw credit awarded, if it does not comply with the University's Credit Policy.

http://www.csu.edu.au/acad_sec/regulations.htm#6

IMPORTANT INFORMATION ABOUT YOUR CREDIT

For further information on credit visit: <http://futurestudents.csu.edu.au/apply/rpl>

SECTION 2 – FEES

PROJECTED TUITION FEES:

There may be additional fees and charges (for example late enrolment fee). A full list of fees and charges is available at: <http://futurestudents.csu.edu.au/help-with-costs/fees-and-costs/other-fees-and-charges>. You will need to retain receipts of any payments of tuition and non-tuition fees paid to CSU or its partner organisation.

It is an Australian Government visa requirement that you must obtain Overseas Student Health Cover (OSHC) for the proposed duration of your student visa. If you extend the length of your student visa, you must renew your OSHC Policy. If you have not arranged your own OSHC, CSU can arrange this cover for you with Allianz as quoted in Section 1. If you would like CSU to arrange OSHC for you, you **must** make payment with your acceptance of our Offer of Admission along with the tuition fees and Student Services and Amenities Fee (SSAF as listed above).



Dr. Anuradha M
Dr. Anuradha. M
 Principal
 Padmashree Institute of
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SECTION 3 – ACCEPTANCE INSTRUCTIONS

In order to accept this offer you must complete the following steps

1. Complete and return this form to CSU Study Centre.
2. Make payment as shown in your offer before the Orientation date.

2480116 - Akshay THAPA

Master of Information Technology 12

Total credit points: 0

Issue date: 16 Oct 2018

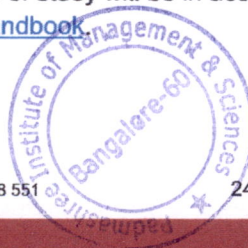
Course start date: 25 Feb 2019

PAYMENT CAN BE MADE USING THE DETAILS BELOW:

Bank Details:	Commonwealth Bank of Australia, 41 Fitzmaurice Street WAGGA WAGGA, NSW 2650, AUSTRALIA
Account Name:	Charles Sturt University
BSB Number:	062 614
Account Number:	1038 6255
SWIFT Number:	CTBAAU2S
Bank Identifier Code (BIC):	CTBAAU2SXXX
Payment Reference:	2480116 Akshay THAPA

To accept your offer of admission to Charles Sturt University you should complete and return this form to CSU Study Centre with payment details before the Orientation date. Failure to do this may result in your offer of admission being cancelled

- I acknowledge that I have accessed and read the information available at: <http://www.csu.edu.au/apply/your-offer/accept-on-campus> on how to accept my Offer and I wish to accept the Offer of Admission as an international student of Charles Sturt University (CSU). By signing and returning this acceptance, I accept the conditions, course credit and course duration detailed in this Offer.
- I verify that I am a genuine temporary entrant to Australia for the primary purposes of the study in this Offer and I must abide by Australian law, including migration laws. I will abide by all conditions contained within my Visa. At the completion of my studies, I will ensure that I abide by migration laws and/or leave Australia.
- While a student, I agree to be bound by CSU's statutes, bylaws, rules, regulations, policies, procedures and other requirements as amended from time to time and understand that I must satisfy the conditions of this Offer prior to enrolment, including the submission of any additional documentation required by the University.
- I understand that my enrolment for this course of study will be in accordance with the course structure as detailed in the CSU Handbook: <http://www.csu.edu.au/handbook>.



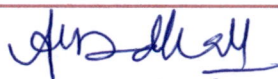
Anuradha M
Dr. Anuradha M
Principal
Padmashree Institute of
Management & Sciences

- I acknowledge and have read the CSU refund policy: <https://futurestudents.csu.edu.au/international/apply/terms-conditions> and the CSU Transfer Policy and the limitations that it places on my ability to change provider once in Australia: http://futurestudents.csu.edu.au/_data/assets/pdf_file/0011/1605836/Transfer-Request-Assessment-Policy.pdf
- I understand that it is my responsibility to ensure that all fees associated with my enrolment at CSU are paid by the required dates for both the first and future sessions. I acknowledge that the fee types and amounts applicable to this course are subject to change and may have varied between the time of this offer and the time of my enrolment. I understand that failure to enrol in and pay for the number of subjects required in accordance with my Visa conditions will result in CSU cancelling my enrolment, which may cause my Visa to be cancelled and require me to leave Australia. Information about current fee rates are published on the fees website at: <http://www.csu.edu.au/international/fees-and-costs/international-student-fees>.
- Where I am required to, or choose to, undertake workplace learning, field work or practicum placements, I understand that there may be further costs associated with travel and accommodation.
- I have viewed the CSU information on the cost of living <http://www.csu.edu.au/international/fees-and-costs/cost-of-living> and made other appropriate inquiries into my likely costs. I understand that my capacity to work is restricted under the terms of my Visa and that I should not rely on working in Australia as my primary income source for the term of my study.
- I understand that in accepting this offer, I am verifying that I have access to sufficient funds to meet the all relevant costs for myself and my dependents while in Australia (where relevant).
- I accept that if I am undertaking this course in order to obtain professional accreditation or membership of an industry association, it is my responsibility to contact my local accrediting body and/or employer to confirm that the course meets their requirements.
- I understand that it is a requirement of my student visa that I notify CSU, as my education provider, of my address within 7 days of my arrival and any future changes within 7 days of their occurrence.
- I understand that I must start at the date specified as the Course Start Date and that I must have a written agreement with CSU to arrive at any other date as failure to do so may result in my eCoE being cancelled.
- I understand that this agreement, and the availability of complaints and appeals processes, does not remove my right to take action under Australia's consumer protection laws.
- Personal information is collected during your dealings with CSU in order to meet CSU's obligations under Australian law, specifically, the authority to collect this information is contained in the Education Services for Overseas Students Act 2000, the Education Services for Overseas Student Regulations 2001 and the National Code of Practice for Registration Authorities and Providers of Education and Training to Overseas Students 2007. Information collected about you during your enrolment can be provided, in certain circumstances, to the Australian Government and designated authorities. In other instances information collected during your enrolment can be disclosed without your consent where authorised or required by law.

Signed: _____ Date: _____

Acceptance of Offer form will not be accepted unless signed by the applicant.




Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Your Offer Letter and what you need to know

Congratulations on your Offer to study in Australia at CSU.

Details on how to accept or decline your Offer of Admission are included below, along with some other important information about studying with CSU and what you should do next.

Where to start:

Please begin by reading your Offer letter carefully. Make sure that you have read and understood the details of your Offer of Admission before you commence the process of accepting and paying.

Section 1 shows you the details of the course you have been offered along with important information about your course and any credit awarded to you.

Section 2 outlines your projected fees.

Section 3 outlines the Acceptance Acknowledgement and provides details of how to accept your offer.

If you have any questions about your offer, please contact the CSU Study Centre Admissions Team on +61 2 82631888 or at csuqueries@studygroup.com.


Before accepting your Offer of Admission, familiarise yourself with the following information and policies:

- <http://www.csustudycentres.edu.au/student-life/studying-in-australia> and studying at CSU Study Centre, including important information about accommodation, cost of living in Australia, Overseas Student Health Cover and other that you need to be familiar with. <http://www.csustudycentres.edu.au/student-life/pre-arrival-information>
 - CSU [teaching and assessment methods](#)
 - Regulations, policies and procedures covering [admission and enrolment](#)
 - Detailed <http://www.csustudycentres.edu.au/courses-and-fees>
 - <https://futurestudents.csu.edu.au/international/apply/terms-conditions> including the CSU Refund Policy
- Other CSU Policies are available in the CSU Policy Library (see: <https://www.csu.edu.au/about/policy>) or upon written request.

CSU has a range of services available to you and access to on-campus accommodation is guaranteed to all on-time applications.

By accepting your offer with CSU, your offer letter is our written agreement with you. You need to keep a copy of your offer letter with you throughout the duration of your CSU studies.

Information as at 5 December 2017



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Accepting your Offer of Admission

Conditions of Offer

In Section 1 of your Offer of Admission, the Offer Type will indicate if your offer is conditional or unconditional. The specifics of any conditions will be also outlined in Section 1 of the Offer of Admission.

Your Acceptance of Offer may include conditions where you need to provide us with additional information, complete additional study or provide additional documents before your entry to a course can be confirmed.

If you need to provide us with further documentation, or take some additional study to meet the admission criteria, your acceptance for entry to the course will only be assured once you have satisfied (or met) each of those conditions.

Offer conditions may include:

- Successful completion in a nominated program: This means you need to enrol in a specified program and successfully complete the program to meet the Offer conditions.
- Submission of correctly verified/certified documentation. This means that the information you provided with your application was not correctly verified. There are only a few instances when documents need to be correctly verified. Refer to [How to verify your documents](#) for the specific instances.
- Submission of evidence of completion: This means that you are currently completing studies that will make you academically eligible. A copy of your final transcript or testamur confirming completion is required.
- Evidence of name change: This means that the name on your Application for Admission and the name on your supporting documentation is different. Please provide evidence of name change, such as Marriage Certificate or Change of Name Certificate.
- Demonstration of English proficiency: This means you need to provide evidence that you meet the [English Language Requirements](#).
- Completion of further English study: This means your English proficiency level is below our current admission requirements. You have a number of options, which include:
 - o Take another Acceptable test for English Language Proficiency and try for an improved result.
 - o Take further English language training in your home country and then take another Acceptable test for English Language Proficiency (we would always recommend that you take further study before taking another test).

Without limitation to the above, any Offer of Admission remains subject to CSU's regulations, policies and procedures covering [admission and enrolment](#), including course entry requirements (see: <http://futurestudents.csu.edu.au/international/course-entry-requirements>) and the [Admissions Policy](#) (see: <https://policy.csu.edu.au/view.current.php?id=00251>). Individuals who accept an Offer of Admission and complete CSU's prescribed enrolment procedures agree to be bound by the statutes, regulations, policies and procedures of CSU as amended from time to time, and agree to pay all fees, levies and charges directly arising from their enrolment.

You will not be permitted to commence your University studies until you have met all the conditions listed on your Offer (if applicable).



Dr. Anuradhā. M
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Overseas Student Health Cover

You should note that Mandatory Overseas Student Health Cover Insurance is required for your student visa. CSU can arrange this cover for you with Allianz for the health cover amount indicated on this offer. An Electronic Confirmation of Enrolment (eCoE) cannot be issued without having health cover insurance in place. If you wish CSU to arrange your health cover, add your payment with your tuition fees.

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Payment will be required for the following as outlined in your Offer of Admission:

1. The first session or first year tuition fee
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Payment Reference:	2480116 Akshay THAPA

More information on [International student fees](#) and [Schedule of other fees and charges](#)



(Signature)
Dr. Anuradha. M
Principal
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Management & Sciences

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Notification of address in Australia

It is a requirement of your student visa that you notify CSU, as your education provider, of your contact details in Australia within seven days of your arrival. You are also required to advise any change of address, telephone number or email within seven days. You will be reminded of this during Orientation at your CSU campus.

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The New South Wales Ombudsman is an independent external avenue to lodge complaints:
<https://www.ombo.nsw.gov.au/what-we-do/our-work/universities>

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Information as at 5 December 2017




Dr. Anuradha. M.
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- complete their studies in another course or with another education provider or
- receive a refund of their unspent tuition fees

For more information, visit: <https://tps.gov.au/>

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If you wish to decline your offer, you can do so by emailing us at csuqueries@studygroup.com.

Information as at 5 December 2017



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Padmashree Institute of Management and Sciences

Placement report 2018-19

Companies participated:

1. ICICI Pru
2. RussellTobin
3. IDFC First Bank
4. Axis Bank

Total No of students participated: 36

Total No of students placed: 23



A handwritten signature in blue ink, appearing to read "Anuradha M." with a horizontal line underneath.

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

List of students - Placements 2018-19

Sl No	Name	Course
1	K BABAJAN	MBA
2	AISHWARYA P	MBA
3	AKSHAY GOWDA P	MBA
4	ANANTHA SAI BHARGAV	MBA
5	B MYSURA REDDY	MBA
6	CHANNUR SHRUTHI	MBA
7	GIRISH KUMAR A	MBA
8	HARINI E	MBA
9	HEMANTH KUMAR	MBA
10	LIKITH S	MBA
11	MAHESHWARI K S	MBA
12	MANJUNATH N	MBA
13	MANJUNATH PATIL	MBA
14	MANU B	MBA
15	M SAGAR BABU	MBA
16	MEGHA S LONI	MBA
17	MURALI R S	MBA
18	NAGABHARANA M V	MBA
19	NAGESHA N	MBA
20	POOJA R	MBA
21	PRAVEEN KUMAR	MBA
22	PREETY SINGH	MBA
23	PUSHPESH RANJAN	MBA
24	SOUNDHARYA G M	MBA
25	SUDHAN S	MBA
26	SUJITA TANDUKAR	MBA
27	SURYA M	MBA
28	RASHMI R	MBA
29	VIJESH MENEZES	MBA
30	VIKAS KUMAR	MBA
31	Y CHANDRAKALA	MBA
32	MADHUSHREE KG	MCOM
33	NARENDAR SINGH	BBA
34	AAKRITI RAINA	BBA
35	BINDUSHREE S	BBA
36	DEEPIKA N	MCOM



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

List of student - Placed				
Sl No	Name	Course	Company	Mode
1	K BABAJAN	MBA	ICICI Pru	Campus
4	ANANTHA SAI BHARGAV	MBA	ICICI Pru	Campus
5	B MYSURA REDDY	MBA	ICICI Pru	Campus
6	CHANNUR SHRUTHI	MBA	ICICI Pru	Campus
7	GIRISH KUMAR A	MBA	ICICI Pru	Campus
9	HEMANTH KUMAR	MBA	ICICI Pru	Campus
11	MAHESHWARI K S	MBA	ICICI Pru	Campus
13	MANJUNATH PATIL	MBA	ICICI Pru	Campus
14	MANU B	MBA	ICICI Pru	Campus
15	M SAGAR BABU	MBA	ICICI Pru	Campus
18	NAGABHARANA M V	MBA	ICICI Pru	Campus
19	NAGESHA N	MBA	ICICI Pru	Campus
22	PREETY SINGH	MBA	ICICI Pru	Campus
25	SUDHAN S	MBA	Axis Bank/ICICI Pru	Campus/Reference to Onsite
27	SURYA M	MBA	IDFC First Bank	IDFC First Bank
28	RASHMI R	MBA	RussellTobin	RussellTobin
30	VIKAS KUMAR	MBA	ICICI Pru	Campus
31	Y CHANDRAKALA	MBA	ICICI Pru	Campus
32	MADHUSHREE KG	MCOM	ICICI Pru	Campus
33	NARENDAR SINGH	BBA	ICICI Pru	Campus
34	AAKRITI RAINA	BBA	ICICI Pru	Campus
35	BINDUSHREE S	BBA	ICICI Pru	Campus
36	DEEPIKA N	MCOM	ICICI Pru	Campus



Anuradha M

Dr. Anuradha. M
Principal
Padmeshree Institute of
Management & Sciences



Manjesh C <manjesh21@gmail.com>

Fwd: Requisition for Campus Recruitment - Salary Revised for Campus Selects!

1 message

PROF PRASANNA VENKATESH <pimsprasanna@gmail.com>
To: manjesh21@gmail.com

Tue, Feb 18, 2020 at 8:47 PM

----- Forwarded message -----

From: Smriti Srivastava /HR SO/ICICIPRU/Banga <smriti.srivastava@iciciprulife.com>

Date: Fri 12 Jul, 2019, 3:24 PM

Subject: RE: Requisition for Campus Recruitment - Salary Revised for Campus Selects!

To: PROF PRASANNA VENKATESH <pimsprasanna@gmail.com>

Cc: Sucharita Dey /HR SO/ICICIPRU/Banga <sucharita.dey@iciciprulife.com>, Sunil Prakash /HR SO/ICICIPRU /Banga <sunil.prakash@iciciprulife.com>, Sherin Rajan /HR SO/ICICIPRU/Banga <sherin.rajan@iciciprulife.com>

Dear All,

This is to bring to your notice that the CTC has been revised for Campus Selects from **2.20 Lakhs to 2.63 Lakhs**.

Request you to communicate the same to the selected students of your college so that they can avail the benefits.

Please revert with the list of interested students so that we can onboard them in **July 16th Batch**.

Thanks and Regards,

Smriti Srivastava

Human Resources

From: PROF PRASANNA VENKATESH [mailto:pimsprasanna@gmail.com]

Sent: Monday, April 1, 2019 10:15 AM

To: Smriti Srivastava /HR SO/ICICIPRU/Banga

Cc: Sucharita Dey /HR SO/ICICIPRU/Banga; Tharu Kurian /HR SO/ICICIPRU/Cochi; Sebastian P T /HR SO/ICICIPRU /Cochi; Nisha Sajith /HR SO/ICICIPRU/Cochi

Subject: Re: Requisition for Campus Recruitment

Dear Ms.Smriti,

Warm Greetings from Padmashree Institute of Management and Sciences !



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

29-05-2020, 09:

At the outset let us thank you for considering and selection of students for your esteemed organization in sales profile. I am sure our students will meet up to your organization requirements, we are awaiting for your further instructions to complete the HR process.

Thanking you

Regards

Prof. Prasanna Venkatesh

Assistant Professor & Corporate Relations

Padmashree Institute of Management and Sciences

ph: +919845215069

Web: www.pims.in

On Sun, Mar 31, 2019 at 5:01 PM Smriti Srivastava /HR SO/ICICIPRU/Banga <smriti.srivastava@iciciprulife.com> wrote:

Dear Mr. Prasanna,

Greetings from ICICI Prudential!

Please find the students selected during campus recruitment process for Padmashree Institute of Management and Sciences on 29th Mar:

S.No	Name
1	Channur Shruthi
2	Vikas Kumar Yadav B
3	Preety Singh
4	Narendar Singh
5	Nagesha N
6	Girish Kumar A



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
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7	Hemanth Kumar M
8	Madhushree K G
9	M Sagar Babu
10	Aakriti Raina
11	Nagabharana M V
12	K Babajan
13	Bindushree S
14	Deepika N
15	Sudhan S
16	Mysura Reddy Bontha
17	Manjunath Patil
18	Anantha Sai Bhargav
19	Maheshwari K S
20	Manu B
21	Yanumala Chandrakala

Thanks and Regards,

Smriti Srivastava

Human Resources



Anuradha M

Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

From: PROF PRASANNA VENKATESH (mailto:pimsprasanna@gmail.com)

Sent: Wednesday, March 27, 2019 7:10 PM

To: Smriti Srivastava /HR SO/ICICIPRU/Banga
Cc: Sucharita Dey /HR SO/ICICIPRU/Banga; Tharu Kurian /HR SO/ICICIPRU/Cochi; Sebastian P T /HR SO/ICICIPRU /Cochi; Nisha Sajith /HR SO/ICICIPRU/Cochi
Subject: Re: Requisition for Campus Recruitment

Dear madam,

Warm Greetings!

At the outset let us thank you for considering our campus for campus drive. We would like to confirm that will arrange other logistics support like lcd for presentation, board room for GD and separate room for conducting PI and refreshments and lunch will be arranged for interviewer from your organisation. About total number of students will confirm tomorrow as discussed. Will share our campus route map will share in WhatsApp. Looking forward for your valuable presence.

Thanking you

Regards

Prasanna venkatesh

9845215069

On Wed 27 Mar, 2019, 4:24 PM Smriti Srivastava /HR SO/ICICIPRU/Banga, <smriti.srivastava@iciciprulife.com> wrote:

Dear Mr. Prasanna,

As discussed we will be visiting your campus on 29th March. Please confirm the same.

Thanks and Regards,

Smriti Srivastava

Human Resources

From: Nisha Sajith /HR SO/ICICIPRU/Cochi
Sent: Tuesday, March 26, 2019 6:48 PM
To: PROF PRASANNA VENKATESH
Cc: Sucharita Dey /HR SO/ICICIPRU/Banga; Tharu Kurian /HR SO/ICICIPRU/Cochi; Smriti Srivastava /HR SO/ICICIPRU/Banga; Sebastian P T /HR SO/ICICIPRU/Cochi
Subject: RE: Requisition for Campus Recruitment

Thank you Prof.Prasanna



Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

We will come back with you on the date of drive shortly

Regards

Nisha Sajith

From: PROF PRASANNA VENKATESH [mailto:pimsprasanna@gmail.com]

Sent: 26 March 2019 18:43

To: Nisha Sajith /HR SO/ICICIPRU/Cochi

Subject: Re: Requisition for Campus Recruitment

Dear Madam,

Warm Greetings !

At the outset let us thank you for considering our request and college. Students are expressing interest in the profile and your company and its been great pleasure to have you in our campus. As far as timeline is concerned for campus recruitment, we are open any day either this week or next week except this saturday on 30th March 2019. Looking forward for your mail and confirmation.

Thanking you

Regards

Prof.Prasanna Venkatesh

Assistant Professor & Corporate Relations

Padmashree Institute of Management and Sciences

ph: +919845215069

Web: www.pims.in

On Tue, Mar 26, 2019 at 10:00 AM Nisha Sajith /HR SO/ICICIPRU/Cochi <nisha.sajith@iciciprulife.com> wrote:

Dear Prof.Prasanna,

Greetings from ICICI Prudential !!!

In process of our Campus recruitment we are pleased to inform that we would like to visit your campus for recruitment. Please find below the details regarding our Recruitment Program. Please share the same with your students. We are hopeful of an encouraging response from your campus.



Anuradha M

Dr. Anuradha. M

Principal

Padmashree Institute of
Management & Sciences

29-05-2020, 09:5

About the Organization

ICICI Prudential Life began its operations in fiscal year 2001 and has consistently been the market leader* amongst private players in the Indian life insurance sector. Our Assets Under Management (AUM) as on 31st March 2017 were 1,229.19 billion. At ICICI Prudential Life, we operate on the core philosophy of customer centricity. We offer long term savings and protection products to meet different life stage requirements of our customers. We have developed and implemented various initiatives to provide cost-effective products, superior quality services, consistent fund performance and a hassle-free claim settlement experience to our customers. ICICI Prudential Life is the first private life insurer to attain assets under management of 1 trillion and In-force sum assured of over 3 trillion. ICICI Prudential Life is also the first insurance company in India to be listed on NSE and BSE.

*On a retail weighted received premium basis (RWRP)

Job Profile

Learning & Growth is a core employee value proposition at ICICI Prudential and the Company recognizes the need to create a strong bench for future managers in all geographies. The Company aims to develop internal talent to take up larger responsibilities wherever possible by following a systematic cadre building process.

Regards

Nisha Sajith

HR: ICICI Prudential Life

From: Sucharita Dey /HR SO/ICICIPRU/Banga

Sent: 25 March 2019 18:27

To: PROF PRASANNA VENKATESH

Cc: Nisha Sajith /HR SO/ICICIPRU/Cochi; Tharu Kurian /HR SO/ICICIPRU/Cochi

Subject: RE: Requisition for Campus Recruitment


Greetings from ICICI Prudential !

Thanks Prof. Prasanna for writing to us.

My Team member Nisha will get in touch with you to take it forward.

Regards




Dr. Anuradha. M
Principal
Padmashree Institute of
Management & Sciences

Sucharita Dey

Human Resources

From: PROF PRASANNA VENKATESH [mailto:pimsprasanna@gmail.com]
Sent: Monday, March 25, 2019 4:13 PM
To: Sucharita Dey /HR SO/ICICIPRU/Banga
Subject: Requisition for Campus Recruitment

Dear Madam,

Warm Greetings from Padmashree Institute of Management and sciences !

We are one of the well known B-School offering BBA, BCOM ,MBA affiliated to Bangalore University. Our MBA Students who are paasing out this Academic year 2019 are ready for campus Recruitment drive. I understand your organization is in recruitment spree, Our students are dedicated, positive mindset with better abilities and skills to take up jobs in Marketing, HR, Finance specialization. It would be grateful if you could give us an opportunity for our students and consider as part of your campus drive programme. Looking forward for your mail.

Thanking you

Regards

Prof.Prasanna Venkatesh

Assistant Professor & Corporate Relations

Padmashree Institute of Management and Sciences

ph: +919845215069

Web: www.pims.in

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Principal
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29-05-2020, 09:55

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Dr. Anuradha. M'
Principal
Padmashree Institute of
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